

# DENEEROBISON

MSN, RN

## EDUCATION

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### MASTER OF SCIENCE IN NURSING LEADERSHIP

Western Governors University | 2017  
SBAR Capstone Project

### BACHELOR OF SCIENCE, NURSING

Texas Tech University Health Sciences  
Center | 2013  
Summa Cum Laude

### RN DIPLOMA

Covenant School of Nursing | 1995

## WORK EXPERIENCE

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### REGIONAL NURSE MANAGER

University of Texas Medical Branch—Correctional Managed Care | 2018-Present

Serve in a variety of capacities to include:

- Director of Operations for Texas Juvenile Justice Department contract - provide administrative oversight for five youth facilities
- Director of Professional Development for CMC managers, leaders, and frontline staff
- Overseer of Clinical Education Department
- Clinical supervisor for Baby and Mother Bonding Initiative (BAMBI) program
- Member of System Leadership Council
- Co-Chair of Policy and Procedure Committee (2021 – 2023)
- Supervisor of administrative support staff and management of office operations
- Administrative overseer of CMC Nursing Peer Review Committee
- Member, consultant, and instructor on the CMC Lean Six Sigma Team
- Member of the Executive Quality Council for CMC
- Member of Operations Council
- Chairperson for CMC Conference Planning Committee
- Member of the UTMB Culture of Safety Sub Committee representing CMC
- Member of the UTMB Institutional Ethics Committee
- Member of the UTMB Professionalism Committee
- Manager of the CMC Quality and Risk Management Department for the CMC Sector - working with UTMB Legal, Compliance, Texas Department of Criminal Justice (TDCJ), and CMC Leadership to serve the families, advocacy groups, consulates, attorneys, and government officials by investigating quality of care concerns and complaints
- Member of Disaster Emergency Preparedness Committee
- Nursing consultant for UTMB-CMC in litigation involving nursing care and treatment
- Investigator for quality-of-care complaints in conjunction with the UTMB Office of Institutional Compliance regarding patient care delivery within the UTMB-CMC sector
- Writer of policy and procedure for CMC Quality and Risk Management Department
- Member of committee that developed new nurse protocols for CMC Nursing Department
- Certified Laser Technician to remove tattoos on inmates

## CONTACT INFORMATION

56 Hadley Creek Bend  
Huntsville, TX 77320

936-494-4178  
deneerobison@gmail.com

## D E N E E ' R O B I S O N

MSN, RN

## LICENSES & CERTIFICATIONS

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### REGISTERED NURSE

Texas No. 623508  
1995-Present

### LASER TECHNICIAN

New Look Laser College  
2023 -Present

### LEAN SIX SIGMA GREEN BELT

University of Houston  
2013

## ASSOCIATIONS

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American Correctional Association (ACA)  
Auditor | 2013  
Member | 2005

## WORK EXPERIENCE CONTINUED

### NURSE MANAGER, REGION 2

University of Texas Medical Branch—Correctional Managed Care | 2011-2018

Served in a variety of capacities to include:

- Provided oversight for nursing care and practice for 424 allotted FTEs to include eighteen Nurse Managers and two Nurse Supervisors
- Provided facility oversight for 4 psychiatric observation beds, 9 detox beds, 23 hospice beds, 104 assisted living/convalescent beds, 95 special housing unit, execution chamber, custody levels from minimum to maximum security, and a special restrictive housing unit labeled "super segregation"
- Served as a member of Employee Advisory Council to represent employee concerns regarding CMC work environment
- Served as lead member of committee to develop and implement the State Funding Online Program utilized by CMC staff on Computer Learning Portal
- Directly supervised two Clinical Nurse Educators in two districts to ensure consistency in nursing education throughout the region
- Formed Hub Committee to gain consistency of nursing practice and procedure throughout HUB facilities within CMC
- Formed Chronic Infectious Disease Committee to resolve documentation problems and to bring forth commonalities of concerns found among infectious disease nurses within CMC
- Served as a member of Disaster Emergency Preparedness Committee.
- Served as a member of CMC Nursing Committee
- Served as Co-Chairperson of the Conference Planning Committee
- Served as a member of CMC Lean Six Sigma Team and provided direct consultation to management teams working on Six Sigma projects
- Served as lead member in the development of the phlebotomy in-house training program
- Served as facility ACA auditor for UTMB-CMC and was instrumental in the creation of audit tools for nursing to ensure 98-100% compliance in all audits within Region 2
- Developed and implemented a 12-week orientation program for new Nurse Managers
- Developed a Nursing Leadership Program/Seminar for new Nurse Managers and those requiring remediation
- Implemented the SBAR Tool at CMC to improve nurse-provider communication to achieve better patient outcomes

## CONSULTING EXPERIENCE

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### ASSOCIATE

Correctional Healthcare Management | 2024 – Present

- Participate in comprehensive assessment of mental health and nursing programs providing systems analysis and recommendations.